

### 1. Members

Refer to Appendix A: List of Training Committee Members and Observers.

### 2. Introduction

The development of highly qualified personnel (HQP) is an essential component of the GlycoNet vision and a major goal of the Networks of Centres of Excellence program. The GlycoNet Training Committee will seek to create a training program that will ensure all trainees leaving the Network possess the skills they need to succeed in their future careers. To reach this goal, the Training Committee will propose, evaluate, and recommend initiatives to the Board of Directors, identify new partners to support training initiatives, and work with the GlycoNet Trainee Association as a liaison between trainees and the Network management. The Training Coordinator will be tasked with implementing the decisions of the Training Committee after their approval by the Board.

### 3. Authority

The Training Committee is constituted pursuant to the decision of the Board of Directors on October 27, 2015.

### 4. Membership

The Training Committee is composed of a minimum of four (4) and a maximum of eight (8) members, including one Director, two Network Investigators, two industry or partner representatives, and the GlycoNet Trainee Association – Executive Committee Chair. The Training Committee chair will be either a Director or a Network Investigator. The Training and Project Management Coordinator will participate as an observer.

### 5. Term

Members shall normally be appointed for a term of two (2) years renewable with staggered terms. For the inaugural Training Committee, half of the members will be appointed to terms of one (1) year, which can be renewed for a subsequent two (2) year term.

### 6. Meetings

Meetings shall take place at least quarterly by teleconference or videoconference and in person annually at the AGM, as determined by the Chair.

### 7. Quorum

Quorum shall be a majority of its members with a minimum of four present at the meeting, in person, by teleconference or videoconference.

### 8. Mandate

The Training Committee is tasked with proposing, evaluating, and recommending initiatives to support the GlycoNet training program. These activities will include:

- Consulting with the GlycoNet Trainee Association to design and implement a training program for HQP, which will be forwarded to the Board of Directors for approval
- Seeking out new partners and sources of funding to support Network training initiatives
- Developing, revising, and maintaining on-line resources for glycomics trainees
- Evaluating proposals and, within the training budget approved by the Board of Directors, approving funding for workshops, internships, and research exchanges, both between and within GlycoNet, industry, and the international community.

- Approving the GTA Executive Committee membership and Terms of Reference, and acting as a liaison between the GlycoNet Trainee Association and GlycoNet management

## **9. Reporting**

The Training Committee will forward its recommendations to the Board of Directors for approval.

## **10. Travel and Reimbursement**

Travel and Reimbursement will be performed according to the GlycoNet Travel and Reimbursement Policy.

## **11. History**

- Initially adopted by the Training Committee on October 19, 2015.
- Approved by the Board of Directors on October 27, 2015.
- Revised membership and mandate approved by the Board of Directors on September 24, 2018.

## **Appendix A: List of Members and Observers**

**Dr. Robert Britton**

Professor (Chemistry)  
Simon Fraser University

**Dr. Chantelle Capicciotti**

Assistant Professor (Chemistry)  
Queen's University

**Dr. Stewart Fast (Observer)**

Senior Program Manager  
Networks of Centres of Excellence

**Dr. Claude Larrivee Aboussafy (Observer)**

Administrative & Research Coordinator  
Canadian Glycomics Network

**Dr. Dazhan (David) Liu (Independent)**

Senior Research Scientist I, Process Development  
Gilead Alberta ULC

**Dr. Elizabeth Nanak (Observer)**

Chief Executive Officer  
Canadian Glycomics Network

**Dr. Mark Nitz (Chair)**

Professor (Chemistry)  
University of Toronto

**Ms. Emily Rodrigues (GTA-EC Chair)**

Graduate Student  
University of Alberta

**Dr. Warren Wakarchuk (GlycoNet Associate Scientific Director, Observer)**

Professor (Biological Sciences)  
University of Alberta

**Dr. Karla Williams**

Assistant Professor (Pharmaceutical Sciences)  
University of British Columbia